

venturi

“Putting People First”

A Relationship Led
Approach to Tech
Recruitment



At Venturi, we are always "Putting People First" this starts with you.

We believe that our Venturians are the most important aspect of our organisation.

By investing in health & wellbeing, personal development, and personalised training plans for you and your teammates, we know that you will flourish and achieve your dreams and ambitions.

We provide an inclusive environment where you will not only have the opportunity to become an excellent recruiter and be proud of the service you provide to your customers, but you will experience a personal development journey designed to unleash your full potential.

We believe in our teammates and give each employee a voice and freedom to express their talents in all aspects of the organisation.

Putting People First isn't just a tagline, it's something that we all live and breathe each day.

With Offices In



Düsseldorf

New York



Manchester

Wilmslow

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Learning & Development:



At Venturi, we are dedicated to giving our team the best possible start. This all begins with our Learning & Development team.

From **Day One** we ensure that you are comfortable with your team, with a company-wide welcome day followed up by training delivered by Directors and an induction course by our industry expert L&D team.

Your training doesn't stop on Day One, or even Week One for that matter! We offer continuous training throughout your career with Venturi.

Alongside this we also have our online learning platform, which is constantly updated with new content and learning materials.

Our L&D department is constantly growing and adapting to meet the needs of all Venturians.



Your Career Progression With Us:

**Trainee Recruiter -
Salary: \$52,000+OTE**

**Consultant -
Salary: \$60,000 +OTE**

**Senior -
Salary: \$65,000+OTE**

**Principal/Managing Consultant -
Salary: \$70,000+OTE**



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Our Benefits Package



Team & Company Socials

These socials can vary wildly, from our monthly Lunch Clubs to big restaurants for consultants who hit their targets to bigger, annual Super Trips to Vegas, Ibiza, New York & More.

Billing Milestone Awards

Our Milestone awards can be smaller monthly targets leading up to Lunch Club and even bigger, multi-year targets that can end in a big award.



Extra Days Off at Christmas

We make sure that you get to spend the holidays with those who matter to you, which is why everyone gets extra time off between Christmas and the New Year.

Length of Service Awards

At Venturi, we reward loyalty, which is why we have introduced a Length of Service award, given at 5 years, 10 years and 15 years..



Mental Health Practitioner

We know that everyone has their hard days at work, and recruitment is no different. That's why we give everyone the opportunity to speak to a Mental Health Practitioner to work through it.

Financial Wellbeing Workshops

Everyone has something they are saving up for, whether that's a new house, car or just a holiday. We give access to Financial Wellbeing Workshops to help you hit those goals.



Perkbox

All consultants get access to Perkbox, unlocking discounts and deals on hundreds of online retailers.

Uncapped Commission

We reward our consultants for working hard with an uncapped commission structure. For more information on this check out the commission table.



Beer Fridge Fridays

At the end of a long week, we could all do with a beer, our fridge is always stocked (with non-alcoholic options also available).

Online Exercise Classes

After all the indulgent rewards in the form of beer and restaurants, we know that you might want to do what you can to keep fit. We offer Online Group Exercise Classes including our popular Yoga Wednesdays.



Nutrition Workshop

Looking after your health and wellbeing starts with a nutritious diet. At Venturi, we offer Nutrition Workshops to all consultants.

28 Days Holiday & Birthday Off

We offer 28 Days of annual leave each year as well as an extra day for your Birthday.



What People Say



"I can count on every single person in this office to be a part of my support system and it's lovely to see and experience every team member boost the others up through every win. Beyond being surrounded by great people, I love being a part of Venturi as it's a place where everyone's strengths are recognized and valued. Each one of us has a different style of work that leads us to success and we are encouraged to leverage our individuality rather than following a script and being put in a box. I think it creates a ton of motivation for each and every person."

Abby Walton - Recruitment Consultant



"I could immediately tell that this was going to be a place for me to succeed because everyone I spoke with seemed so genuine about their appreciation for Venturi. The training was exceptional, and the support from managers and peers has put every new consultant in a position to succeed. Not only has it been a success in the office, but I've already created some fantastic friendships with my colleagues outside of the office. Overall, the people here make it such a great work environment"

Frank DeLeo - Recruitment Consultant



"Joining Venturi has been an amazing experience as it has allowed me to grow in my career and get promoted to a Senior consultant. This would not have been possible without the guidance I have received from the leaders at Venturi. I have been able to work with some amazing clients and candidates, and I am looking forward to what the future holds at Venturi."

William Kearney - Senior Recruitment Consultant

